

Printed on: 4/2/2009 9:41:21 AM

Produced by: City of Scottsdale Human Resources Department

0509 Accordance 0510 Accordance 1445 Accordance 1418 Accordance 1349 Accordance 1349 Accordance 1880 Accordance 2004 ADA	tle	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum	(Annual Actual Salary)
0510 Accident 1445 Accident 1418 Accident 2055 Accident 1349 Accident 0425 Accident 1880 Accident 2004 ADA	count Payable Spec, Lead	\$18.17	\$25.38	\$37,793.60	\$52,790.40	
1445 Accordant A	count Specialist	\$15.23	\$22.09	\$31,678.40	\$45,947.20	
1418 Accel 2055 Accel 1349 Accel 0425 Accel 1880 Accel 2004 ADA	count Specialist, Sr.	\$16.01	\$23.22	\$33,300.80	\$48,297.60	
2055 Accordance 1349 Accordance 0425 Accordance 1880 Accordance 2004 ADA	countant	\$20.71	\$28.84	\$43,076.80	\$59,987.20	
1349 Accordance 0425 Accordance 1880 Accordance 2004 ADA	counting Coordinator	\$26.25	\$38.06	\$54,600.00	\$79,164.80	
0425 Accordance 1880 Accordance 2004 ADA	counting Manager	\$30.44	\$44.15	\$63,315.20	\$91,832.00	
1880 Acce 2004 ADA	counting Supervisor	\$22.79	\$31.78	\$47,403.20	\$66,102.40	
2004 ADA	counting Technician, Sr.	\$21.02	\$29.40	\$43,721.60	\$61,152.00	
	counting&Tax Audit Director	\$38.02	\$55.13	\$79,081.60	\$114,670.40	
0255 Ada	A Coordinator	\$26.36	\$36.77	\$54,828.80	\$76,481.60	
	apted Recreation Specialist	\$8.84	\$16.46	\$18,387.20	\$34,236.80	
2000 Adm	min Svcs Director - Fire	\$58.51	\$58.51	\$121,700.80	\$121,700.80	
1613 Adm	min Svcs Director - Police	\$69.81	\$69.81	\$145,204.80	\$145,204.80	
0005 Adm	ministrative Secretary	\$16.49	\$23.10	\$34,299.20	\$48,048.00	
0251 Adu	ult Flag Football Official	\$16.47	\$19.28	\$34,257.60	\$40,102.40	
0263 Adu	ult Kickball Official	\$16.47	\$17.65	\$34,257.60	\$36,712.00	
0254 Adu	ult Volleyball Official	\$16.04	\$17.65	\$33,363.20	\$36,712.00	
0259 Adu	ult/Youth Sports Scorekeeper	\$9.61	\$9.61	\$19,988.80	\$19,988.80	
0260 Adu	ult/Youth Sports Site Supv	\$11.25	\$16.61	\$23,400.00	\$34,548.80	
0462 Adu	ult/Yth Basketball Official	\$13.19	\$21.08	\$27,435.20	\$43,846.40	
1514 Airp	port Director	\$39.95	\$57.92	\$83,096.00	\$120,473.60	
2071 Airp	port Director, Assistant	\$31.20	\$45.24	\$64,896.00	\$94,099.20	
2074 Airp	port Operations Manager	\$28.27	\$40.99	\$58,801.60	\$85,259.20	
2078 Airp	port Operations Supervisor	\$22.63	\$32.81	\$47,070.40	\$68,244.80	
0459 Airp	port Operations Tech, Sr.	\$18.17	\$25.38	\$37,793.60	\$52,790.40	
0460 Airp	port Operations Technician	\$16.49	\$23.10	\$34,299.20	\$48,048.00	
0454 Alar	rm Coordinator	\$16.49	\$23.10	\$34,299.20	\$48,048.00	
2035 App	plication Development Mgr	\$36.18	\$52.47	\$75,254.40	\$109,137.60	
1677 App	plications Project Leader	\$32.07	\$44.79	\$66,705.60	\$93,163.20	
0252 Aqu	uatics Instructor	\$10.44	\$18.61	\$21,715.20	\$38,708.80	
1421 Ass	set Management Coordinator	\$26.36	\$36.77	\$54,828.80	\$76,481.60	
1742 Ass	set Management Specialist	\$22.79	\$31.78	\$47,403.20	\$66,102.40	
1018 Assi	sistant To City Manager	#22.66	¢47.05	Ф 7 0 040 00	#07.064.00	
1980 Assi		\$33.66	\$47.05	\$70,012.80	\$97,864.00	



Printed on: 4/2/2009 9:41:21 AM

Produced by: City of Scottsdale Human Resources Department

Job Code	Title	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum	(Annual Actual Salary)
0544	Audit Associate	\$17.67	\$25.64	\$36,753.60	\$53,331.20	
1581	Auditor, Sr.	\$29.05	\$40.67	\$60,424.00	\$84,593.60	
1909	Benefits Analyst, Sr.	\$26.25	\$38.06	\$54,600.00	\$79,164.80	
2038	Benefits Manager	\$37.09	\$53.79	\$77,147.20	\$111,883.20	
0178	Bid & Contract Assistant	\$14.93	\$20.93	\$31,054.40	\$43,534.40	
1696	Bid & Contract Coordinator	\$25.59	\$37.12	\$53,227.20	\$77,209.60	
1343	Bid & Contract Specialist	\$23.89	\$33.43	\$49,691.20	\$69,534.40	
2096	Bldg Insp Training Officer	\$24.97	\$36.21	\$51,937.60	\$75,316.80	
1434	Budget Analyst, Projects	\$23.89	\$33.43	\$49,691.20	\$69,534.40	
1934	Budget Analyst, Sr.	\$27.58	\$40.00	\$57,366.40	\$83,200.00	
1881	Budget Director	\$38.02	\$55.13	\$79,081.60	\$114,670.40	
1512	Building Inspection Manager	\$29.69	\$43.06	\$61,755.20	\$89,564.80	
1513	Building Inspection Supervisor	\$25.59	\$37.12	\$53,227.20	\$77,209.60	
0591	Building Inspector I	\$21.54	\$31.23	\$44,803.20	\$64,958.40	
0592	Building Inspector II	\$23.20	\$33.63	\$48,256.00	\$69,950.40	
1022	Buyer	\$20.71	\$28.84	\$43,076.80	\$59,987.20	
0014	Buyer Aide	\$14.93	\$20.93	\$31,054.40	\$43,534.40	
1778	Chemist I	\$22.08	\$32.01	\$45,926.40	\$66,580.80	
1779	Chemist II	\$24.97	\$36.21	\$51,937.60	\$75,316.80	
1620	Chief Information Officer					(\$138,964.80)
1952	Chief Plng & Dvlpmnt Officer	\$43.02	\$62.38	\$89,481.60	\$129,750.40	
1929	Citizen Advisor	\$22.79	\$31.78	\$47,403.20	\$66,102.40	
1847	Citizen Liaison	\$29.05	\$40.67	\$60,424.00	\$84,593.60	
0396	Citizen Services Assistant	\$13.59	\$19.33	\$28,267.20	\$40,206.40	
0409	Citizen Services Rep	\$14.93	\$20.93	\$31,054.40	\$43,534.40	
0356	Citizen Services Specialist	\$16.49	\$23.10	\$34,299.20	\$48,048.00	
1025	City Attorney					(\$163,820.80)
1014	City Attorney, Assistant	\$38.02	\$57.86	\$79,081.60	\$120,348.80	
1731	City Attorney, Assistant, Sr.	\$39.95	\$60.82	\$83,096.00	\$126,505.60	
1363	City Attorney, Deputy	\$44.10	\$67.14	\$91,728.00	\$139,651.20	
1391	City Auditor					(\$111,758.40)
1484	City Auditor, Assistant	\$32.07	\$44.79	\$66,705.60	\$93,163.20	
2054	City Auditor, Deputy	\$32.78	\$47.54	\$68,182.40	\$98,883.20	
1398	City Clerk					(\$112,257.60)



Printed on: 4/2/2009 9:41:21 AM

Produced by: City of Scottsdale Human Resources Department

Job	Title	Hourly	Hourly	Annual	Annual	(Annual
Code		Minimum	Maximum	Minimum	Maximum	Actual Salary)
0353	City Clerk Aide	\$11.74	\$16.38	\$24,419.20	\$34,070.40	
0351	City Clerk Assistant I	\$13.59	\$18.98	\$28,267.20	\$39,478.40	
0352	City Clerk Assistant II	\$15.72	\$21.91	\$32,697.60	\$45,572.80	
2053	City Clerk, Chief Deputy	\$28.27	\$40.99	\$58,801.60	\$85,259.20	
1455	City Clerk, Deputy	\$27.72	\$38.65	\$57,657.60	\$80,392.00	
1791	City Councilman					(\$18,000.00)
1769	City Engineer	\$43.00	\$59.99	\$89,440.00	\$124,779.20	
1026	City Judge					(\$155,084.80)
1933	City Judge, Associate	\$66.10	\$66.10	\$137,488.00	\$137,488.00	
1397	City Manager					(\$190,008.00)
1015	City Manager, Assistant					(\$174,740.80)
1950	City Manager, Assistant					(\$175,489.60)
1994	City Manager, Assistant	\$84.00	\$84.00	\$174,720.00	\$174,720.00	
1480	City Prosecutor	\$44.10	\$67.14	\$91,728.00	\$139,651.20	
1949	City Records Manager	\$22.79	\$31.78	\$47,403.20	\$66,102.40	
1518	Civil Designer	\$21.60	\$30.28	\$44,928.00	\$62,982.40	
1308	Civil Engineer	\$26.91	\$39.01	\$55,972.80	\$81,140.80	
2086	Civil Engineer, Principal	\$35.30	\$51.20	\$73,424.00	\$106,496.00	
1469	Civil Engineer, Sr.	\$31.20	\$45.24	\$64,896.00	\$94,099.20	
1377	Claims Manager	\$24.36	\$35.34	\$50,668.80	\$73,507.20	
0458	Cmptrzd Mntce Mgmt Syst Tech	\$19.08	\$26.63	\$39,686.40	\$55,390.40	
1844	Code Enforcement Manager	\$29.69	\$43.06	\$61,755.20	\$89,564.80	
0437	Code Enforcement Specialist	\$16.01	\$23.22	\$33,300.80	\$48,297.60	
0350	Code Inspector	\$21.54	\$31.23	\$44,803.20	\$64,958.40	
0546	Code Inspector, Sr	\$24.36	\$35.34	\$50,668.80	\$73,507.20	
1887	Communications & Cust Rel Mgr	\$29.05	\$40.67	\$60,424.00	\$84,593.60	
1931	Communications Director	\$38.98	\$56.51	\$81,078.40	\$117,540.80	
0415	Communications Dispatcher	\$18.56	\$26.93	\$38,604.80	\$56,014.40	
0416	Communications Supervisor	\$24.36	\$35.34	\$50,668.80	\$73,507.20	
0380	Communications Technician	\$22.07	\$30.80	\$45,905.60	\$64,064.00	
1031	Communictns & Pub Affairs Ofcr					(\$121,846.40)
1561	Community Assistance Manager	\$33.60	\$48.73	\$69,888.00	\$101,358.40	
1632	Community Planner	\$26.36	\$36.77	\$54,828.80	\$76,481.60	
2001	Community Relations Manager	\$29.05	\$40.67	\$60,424.00	\$84,593.60	



Printed on: 4/2/2009 9:41:21 AM

Produced by: City of Scottsdale Human Resources Department

Job Code	Title	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum	(Annual Actual Salary)
0453	Computer Operator, Sr.	\$18.17	\$25.38	\$37,793.60	\$52,790.40	
1582	Construction Coordinator	\$28.98	\$42.01	\$60,278.40	\$87,380.80	
0023	Container Repairer	\$18.12	\$26.27	\$37,689.60	\$54,641.60	
1739	Contract Administrator	\$25.12	\$35.03	\$52,249.60	\$72,862.40	
1424	Contracts Coordinator	\$24.36	\$35.34	\$50,668.80	\$73,507.20	
1759	Court Administrator	\$43.02	\$62.38	\$89,481.60	\$129,750.40	
1777	Court Administrator, Deputy	\$30.44	\$44.15	\$63,315.20	\$91,832.00	
0443	Court Interpreter	\$19.51	\$28.28	\$40,580.80	\$58,822.40	
0024	Court Services Rep	\$16.01	\$23.22	\$33,300.80	\$48,297.60	
0204	Court Services Rep, Sr.	\$17.26	\$25.03	\$35,900.80	\$52,062.40	
1383	Court Services Supervisor	\$22.63	\$32.81	\$47,070.40	\$68,244.80	
0497	Crime Analysis Technician	\$19.08	\$26.63	\$39,686.40	\$55,390.40	
2067	Crime Analysis Unit Supervisor	\$27.58	\$40.00	\$57,366.40	\$83,200.00	
0461	Crime Scene Specialist	\$17.67	\$25.64	\$36,753.60	\$53,331.20	
0522	Crime Scene Specialist Supvsr	\$21.01	\$30.47	\$43,700.80	\$63,377.60	
0577	Crime Scene Specialist, Lead	\$18.56	\$26.93	\$38,604.80	\$56,014.40	
1578	Criminalist I	\$22.63	\$32.81	\$47,070.40	\$68,244.80	
1625	Criminalist II	\$25.59	\$37.12	\$53,227.20	\$77,209.60	
1814	Criminalist III	\$28.27	\$40.99	\$58,801.60	\$85,259.20	
2057	Criminalist IV	\$31.20	\$45.24	\$64,896.00	\$94,099.20	
0094	Crisis Intervention Specialist	\$22.07	\$30.80	\$45,905.60	\$64,064.00	
0337	Crisis Intervention Supervisor	\$25.12	\$35.03	\$52,249.60	\$72,862.40	
0323	Cross Connection Controls Spec	\$23.89	\$33.43	\$49,691.20	\$69,534.40	
0467	Cross Connection Controls Tech	\$18.17	\$25.38	\$37,793.60	\$52,790.40	
1886	Customer Relations Associate	\$22.79	\$31.78	\$47,403.20	\$66,102.40	
0431	Customer Service Rep, Lead	\$18.17	\$25.38	\$37,793.60	\$52,790.40	
1683	Customer Service Director	\$36.18	\$52.47	\$75,254.40	\$109,137.60	
1276	Customer Service Manager	\$24.97	\$36.21	\$51,937.60	\$75,316.80	
0030	Customer Service Rep	\$14.93	\$20.93	\$31,054.40	\$43,534.40	
0421	Customer Support Rep	\$15.72	\$22.31	\$32,697.60	\$46,404.80	
0422	Customer Support Rep, Sr.	\$17.32	\$24.19	\$36,025.60	\$50,315.20	
0253	Data Entry Specialist	\$12.84	\$19.28	\$26,707.20	\$40,102.40	
1704	Database Administrator	\$35.36	\$49.43	\$73,548.80	\$102,814.40	
1821	Database Coordinator	\$29.05	\$40.67	\$60,424.00	\$84,593.60	



Printed on: 4/2/2009 9:41:21 AM

Produced by: City of Scottsdale Human Resources Department

Job Code	Title	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum	(Annual Actual Salary)
1724	Design Studio Planner	\$27.72	\$38.65	\$57,657.60	\$80,392.00	
2048	Design/DRB Liaison	\$35.30	\$51.20	\$73,424.00	\$106,496.00	
1494	Detention Manager	\$29.05	\$40.67	\$60,424.00	\$84,593.60	
0309	Detention Officer	\$17.26	\$25.03	\$35,900.80	\$52,062.40	
0412	Detention Supervisor	\$22.63	\$32.81	\$47,070.40	\$68,244.80	
1924	Development Engineering Mgr	\$33.60	\$48.73	\$69,888.00	\$101,358.40	
1051	Development Services Manager	\$25.12	\$35.03	\$52,249.60	\$72,862.40	
2076	Development Services Managr,Sr	\$28.98	\$42.01	\$60,278.40	\$87,380.80	
0579	Development Services Rep I	\$15.23	\$22.09	\$31,678.40	\$45,947.20	
0580	Development Services Rep II	\$17.26	\$25.03	\$35,900.80	\$52,062.40	
2122	Diversity & Dialogue Manager	\$32.07	\$44.79	\$66,705.60	\$93,163.20	
1883	Diversity Consultant	\$28.27	\$40.99	\$58,801.60	\$85,259.20	
1938	Downtown Cultural Director	\$37.14	\$51.88	\$77,251.20	\$107,910.40	
1937	Downtown Executive Director					(\$139,048.00)
1872	Downtown Liaison	\$29.05	\$40.67	\$60,424.00	\$84,593.60	
0583	Drainage Inspector	\$22.07	\$31.23	\$45,905.60	\$64,958.40	
1875	Economic Vitality Manager	\$32.07	\$44.79	\$66,705.60	\$93,163.20	
1877	Economic Vitality Researcher	\$20.71	\$28.84	\$43,076.80	\$59,987.20	
1876	Economic Vitality Specialist	\$25.12	\$35.03	\$52,249.60	\$72,862.40	
0073	Electrician	\$19.51	\$28.28	\$40,580.80	\$58,822.40	
0348	Electrician - Water	\$19.51	\$28.28	\$40,580.80	\$58,822.40	
0372	Electronic Technician - Water	\$21.02	\$29.40	\$43,721.60	\$61,152.00	
2097	Emergency Management Coord	\$25.12	\$35.03	\$52,249.60	\$72,862.40	
1554	Emergency Management Officer	\$49.22	\$49.22	\$102,377.60	\$102,377.60	
1972	EMS Coordinator	\$26.36	\$36.77	\$54,828.80	\$76,481.60	
0574	Energy Management Control Spec	\$22.08	\$32.01	\$45,926.40	\$66,580.80	
2111	Energy Management Coordinator	\$29.69	\$43.06	\$61,755.20	\$89,564.80	
1730	Energy Management Engineer	\$30.56	\$42.67	\$63,564.80	\$88,753.60	
0489	Engineer In Training	\$24.33	\$33.96	\$50,606.40	\$70,636.80	
0556	Engineering Associate	\$19.51	\$28.28	\$40,580.80	\$58,822.40	
1575	Engineering Coordinator Mgr	\$32.07	\$44.79	\$66,705.60	\$93,163.20	
1711	Enterprise Communications Engr	\$37.14	\$51.88	\$77,251.20	\$107,910.40	
1999	Enterprise Finance Director	\$35.36	\$49.43	\$73,548.80	\$102,814.40	
2084	Enterprise Sys Engineering Mgr	\$37.14	\$51.88	\$77,251.20	\$107,910.40	



Printed on: 4/2/2009 9:41:21 AM

Produced by: City of Scottsdale Human Resources Department

	- A S T T T T T T T T T T T T T T T T T T	oo boparmon				
Job Code	Title	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum	(Annual Actual Salary)
2124	Enterprise Sys Integrator, Ld	\$30.56	\$42.67	\$63,564.80	\$88,753.60	
2116	Enterprise Systems Engineer	\$33.66	\$47.05	\$70,012.80	\$97,864.00	
1674	Enterprise Systems Integrator	\$29.05	\$40.67	\$60,424.00	\$84,593.60	
1679	Enterprise Technician	\$32.07	\$44.79	\$66,705.60	\$93,163.20	
2108	Environ Sustainability Analyst	\$24.36	\$35.34	\$50,668.80	\$73,507.20	
2105	Environmental Initiatives Dir	\$36.18	\$52.47	\$75,254.40	\$109,137.60	
0402	Equip Parts Specialist	\$14.86	\$21.55	\$30,908.80	\$44,824.00	
0342	Equip Parts Specialist, Sr.	\$16.83	\$24.41	\$35,006.40	\$50,772.80	
1916	Equip Parts Supervisor	\$23.77	\$34.48	\$49,441.60	\$71,718.40	
0535	Equipment Coordinator - Fire	\$16.49	\$23.10	\$34,299.20	\$48,048.00	
1914	Equipment Coordinator - Fleet	\$22.63	\$32.81	\$47,070.40	\$68,244.80	
0043	Equipment Operator I	\$15.72	\$22.31	\$32,697.60	\$46,404.80	
0044	Equipment Operator II	\$17.67	\$25.64	\$36,753.60	\$53,331.20	
0805	Equipment Operator II-FS	\$17.67	\$25.64	\$36,753.60	\$53,331.20	
0045	Equipment Operator III	\$18.56	\$26.93	\$38,604.80	\$56,014.40	
0806	Equipment Operator III-FS	\$18.56	\$26.93	\$38,604.80	\$56,014.40	
0517	Equipment Service Writer	\$20.50	\$29.73	\$42,640.00	\$61,838.40	
1878	Events Contract Coordinator	\$21.60	\$30.28	\$44,928.00	\$62,982.40	
1993	Events Coordinator	\$21.60	\$30.28	\$44,928.00	\$62,982.40	
1866	Events Manager, WestWorld	\$27.58	\$40.00	\$57,366.40	\$83,200.00	
0297	Events Specialist	\$9.61	\$12.84	\$19,988.80	\$26,707.20	
1985	Exec Asst for Spec Projects	\$67.71	\$67.71	\$140,836.80	\$140,836.80	
0523	Exec Secretary to City Manager	\$20.71	\$28.84	\$43,076.80	\$59,987.20	
1058	Executive Assistant	\$45.90	\$45.90	\$95,472.00	\$95,472.00	
0538	Executive Secretary	\$18.75	\$27.03	\$39,000.00	\$56,222.40	
0524	Executive Secretary to Mayor	\$20.71	\$28.84	\$43,076.80	\$59,987.20	
0397	Facilities Contract Coord	\$17.32	\$24.19	\$36,025.60	\$50,315.20	
1646	Facilities Management Coord	\$22.63	\$32.81	\$47,070.40	\$68,244.80	
1944	Facilities Management Director	\$35.36	\$49.43	\$73,548.80	\$102,814.40	
1930	Facilities Management Spec	\$19.64	\$27.44	\$40,851.20	\$57,075.20	
1668	Facilities Manager	\$27.58	\$40.00	\$57,366.40	\$83,200.00	
1655	Family Self-Sufficiency Spec	\$19.64	\$31.78	\$40,851.20	\$66,102.40	
1061	Field Engineering Manager	\$29.69	\$43.06	\$61,755.20	\$89,564.80	
2079	Field Engineering Supervisor	\$25.59	\$37.12	\$53,227.20	\$77,209.60	



Printed on: 4/2/2009 9:41:21 AM

Produced by: City of Scottsdale Human Resources Department

Job Code	Title	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum	(Annual Actual Salary)
1738	Field Services Manager	\$31.97	\$46.37	\$66,497.60	\$96,449.60	
1936	Finance Manager	\$31.97	\$46.37	\$66,497.60	\$96,449.60	
0541	Financial Services Technician	\$19.08	\$26.63	\$39,686.40	\$55,390.40	
1867	Financial Specialist - Water	\$21.60	\$30.89	\$44,928.00	\$64,251.20	
2068	Financial Svcs Manager, Asst	\$60.25	\$60.25	\$125,320.00	\$125,320.00	
2118	Financial Svcs Technology Dir	\$35.30	\$51.20	\$73,424.00	\$106,496.00	
0214	Fingerprint Technician	\$19.08	\$26.63	\$39,686.40	\$55,390.40	
2002	Fire Battalion Chief (40)	\$37.34	\$52.22	\$77,663.04	\$108,617.60	
1976	Fire Battalion Chief (56)	\$26.67	\$37.30	\$77,663.04	\$108,617.60	
1978	Fire Battalion Chief Day Asgn	\$37.34	\$52.22	\$77,663.04	\$108,617.60	
0998	Fire Captain (40)	\$26.33	\$36.83	\$54,774.72	\$76,614.72	
0995	Fire Captain (56)	\$18.81	\$26.31	\$54,774.72	\$76,614.72	
0996	Fire Captain Day Asgn	\$26.33	\$36.83	\$54,774.72	\$76,614.72	
1947	Fire Chief					(\$161,720.00)
1956	Fire Chief, Assistant	\$63.50	\$63.50	\$132,080.00	\$132,080.00	
2014	Fire Chief, Assistant	\$60.46	\$60.46	\$125,756.80	\$125,756.80	
2092	Fire Chief, Deputy	\$57.40	\$57.40	\$119,392.00	\$119,392.00	
1967	Fire Chief, Deputy	\$58.51	\$58.51	\$121,700.80	\$121,700.80	
0533	Fire Engineer (40)	\$22.96	\$32.13	\$47,756.80	\$66,830.40	
0530	Fire Engineer (56)	\$16.40	\$22.95	\$47,756.80	\$66,830.40	
0570	Fire Inspector I	\$22.07	\$30.80	\$45,905.60	\$64,064.00	
0571	Fire Inspector II	\$23.39	\$35.09	\$48,651.20	\$72,987.20	
1968	Fire Marshal, Assistant	\$37.34	\$52.22	\$77,663.04	\$108,617.60	
0997	Fire Marshal, Deputy	\$26.33	\$36.83	\$54,774.72	\$76,614.72	
0573	Fire Marshal, Senior Deputy	\$28.98	\$40.51	\$60,278.40	\$84,260.80	
1979	Fire Plans Reviewer	\$26.36	\$36.77	\$54,828.80	\$76,481.60	
1992	Fire Plans Reviewer, Sr.	\$30.56	\$42.67	\$63,564.80	\$88,753.60	
1971	Fire Training Specialist	\$26.36	\$36.77	\$54,828.80	\$76,481.60	
0534	Firefighter (40)	\$21.32	\$29.83	\$44,349.76	\$62,054.72	
0531	Firefighter (56)	\$15.23	\$21.31	\$44,349.76	\$62,054.72	
0532	Firefighter Recruit	\$18.94	\$18.94	\$39,395.20	\$39,395.20	
0569	Firefighter, Pipeline	\$.00	\$.00	\$.00	\$.00	
1913	Fleet Maint Superintendent	\$28.27	\$40.99	\$58,801.60	\$85,259.20	
1067	Fleet Management Director	\$35.30	\$51.20	\$73,424.00	\$106,496.00	



Printed on: 4/2/2009 9:41:21 AM

Produced by: City of Scottsdale Human Resources Department

Job Code	Title	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum	(Annual Actual Salary)
1773	Fleet Systems Coordinator	\$25.59	\$37.12	\$53,227.20	\$77,209.60	
2033	Fleet Technician Crew Chief	\$23.77	\$34.48	\$49,441.60	\$71,718.40	
0563	Fleet Technician I	\$16.41	\$23.80	\$34,132.80	\$49,504.00	
0561	Fleet Technician II	\$19.51	\$28.28	\$40,580.80	\$58,822.40	
0557	Fleet Technician III	\$20.50	\$29.73	\$42,640.00	\$61,838.40	
0562	Fleet Technician, Lead	\$21.54	\$31.23	\$44,803.20	\$64,958.40	
0432	Food Bank Specialist	\$13.59	\$18.98	\$28,267.20	\$39,478.40	
2024	Forensic Services Division Mgr	\$36.18	\$52.47	\$75,254.40	\$109,137.60	
2040	GIS Analyst I	\$24.36	\$35.34	\$50,668.80	\$73,507.20	
2044	GIS Analyst II	\$29.69	\$43.06	\$61,755.20	\$89,564.80	
1697	GIS Director	\$38.98	\$56.51	\$81,078.40	\$117,540.80	
1485	GIS Manager	\$32.07	\$44.79	\$66,705.60	\$93,163.20	
0393	GIS Technician	\$21.01	\$30.47	\$43,700.80	\$63,377.60	
1286	GM Community Services					(\$149,177.60)
1837	GM Citizen & Neighborhood Res					(\$137,716.80)
2069	GM Ctzn & Nbrhood Res, Asst	\$56.25	\$56.25	\$117,000.00	\$117,000.00	
1857	GM Economic Vitality					(\$152,110.40)
1404	GM Financial Services					(\$151,985.60)
1903	GM Human Resources					(\$150,009.60)
2120	GM Human Resources, Asst	\$60.14	\$60.14	\$125,091.20	\$125,091.20	
1507	GM Municipal Services					(\$145,059.20)
1402	GM Planning & Development Svcs	\$72.65	\$72.65	\$151,112.00	\$151,112.00	
1422	GM Transportation					(\$145,059.20)
1401	GM Water Resources					(\$138,008.00)
1848	GM WestWorld					(\$145,017.60)
2045	Government Relations Assistant	\$33.66	\$47.05	\$70,012.80	\$97,864.00	
1982	Government Relations Director	\$62.65	\$62.65	\$130,312.00	\$130,312.00	
0436	Grant Program Specialist	\$17.31	\$25.10	\$36,004.80	\$52,208.00	
1710	Grant Program Specialist, Sr.	\$20.71	\$28.84	\$43,076.80	\$59,987.20	
1729	Graphics Design Coordinator	\$25.12	\$35.03	\$52,249.60	\$72,862.40	
0391	Graphics Designer	\$20.01	\$27.97	\$41,620.80	\$58,177.60	
0181	Graphics Technician	\$14.93	\$20.93	\$31,054.40	\$43,534.40	
0294	Graphics Technician, Sr.	\$16.49	\$23.10	\$34,299.20	\$48,048.00	
2060	Green Building Program Manager	\$32.07	\$44.79	\$66,705.60	\$93,163.20	



Printed on: 4/2/2009 9:41:21 AM

Produced by: City of Scottsdale Human Resources Department

Job Code	Title	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum	(Annual Actual Salary)
1654	Hearing Officer	\$31.97	\$46.37	\$66,497.60	\$96,449.60	
1709	Housing Coordinator	\$24.36	\$35.34	\$50,668.80	\$73,507.20	
1905	Human Resources Analyst	\$22.63	\$32.81	\$47,070.40	\$68,244.80	
1959	Human Resources Analyst, Lead	\$28.27	\$40.99	\$58,801.60	\$85,259.20	
1898	Human Resources Analyst, Sr.	\$26.25	\$38.06	\$54,600.00	\$79,164.80	
0513	Human Resources Rep	\$16.49	\$23.10	\$34,299.20	\$48,048.00	
0511	Human Resources Rep, Sr.	\$18.17	\$25.38	\$37,793.60	\$52,790.40	
1569	Human Services Coordinator	\$24.36	\$35.34	\$50,668.80	\$73,507.20	
1688	Human Services Director	\$37.09	\$53.79	\$77,147.20	\$111,883.20	
1078	Human Services Manager	\$29.05	\$41.32	\$60,424.00	\$85,945.60	
1899	Human Services Planner	\$27.72	\$38.65	\$57,657.60	\$80,392.00	
0428	Human Services Rep	\$15.23	\$22.09	\$31,678.40	\$45,947.20	
1079	Human Services Specialist	\$22.79	\$31.78	\$47,403.20	\$66,102.40	
0324	HVAC Technician	\$19.51	\$28.28	\$40,580.80	\$58,822.40	
1817	Identification Services Supvr	\$28.27	\$40.99	\$58,801.60	\$85,259.20	
1958	Information Technology Dir	\$38.98	\$56.51	\$81,078.40	\$117,540.80	
0581	Inspector I	\$21.54	\$31.23	\$44,803.20	\$64,958.40	
0582	Inspector II	\$23.20	\$33.63	\$48,256.00	\$69,950.40	
0386	Intern	\$11.55	\$16.75	\$24,024.00	\$34,840.00	
1083	Internal Auditor	\$25.12	\$35.03	\$52,249.60	\$72,862.40	
2070	Irrigation Systems Coordinator	\$22.63	\$32.81	\$47,070.40	\$68,244.80	
0439	Irrigation Technician	\$18.17	\$25.38	\$37,793.60	\$52,790.40	
2101	IS Project Manager	\$31.97	\$46.37	\$66,497.60	\$96,449.60	
1680	IS Support Manager	\$33.60	\$48.73	\$69,888.00	\$101,358.40	
0552	IS Support Specialist	\$18.17	\$25.38	\$37,793.60	\$52,790.40	
0424	IS Technician	\$21.60	\$30.28	\$44,928.00	\$62,982.40	
2030	IS Technician Manager	\$32.07	\$44.79	\$66,705.60	\$93,163.20	
0423	IS Technician, Sr.	\$23.89	\$33.43	\$49,691.20	\$69,534.40	
0545	ITS Operator	\$23.14	\$32.33	\$48,131.20	\$67,246.40	
2032	ITS Supervisor	\$31.97	\$46.37	\$66,497.60	\$96,449.60	
0527	ITS Technician, Sr.	\$23.89	\$33.43	\$49,691.20	\$69,534.40	
2050	Job Preparation Specialist	\$17.31	\$25.10	\$36,004.80	\$52,208.00	
2023	Laboratory Manager	\$30.44	\$44.15	\$63,315.20	\$91,832.00	
1718	Land Survey Manager	\$29.05	\$40.67	\$60,424.00	\$84,593.60	



Printed on: 4/2/2009 9:41:21 AM

Produced by: City of Scottsdale Human Resources Department

Job Code	Title	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum	(Annual Actual Salary)
1794	Landscape Contracts Coord	\$21.60	\$30.89	\$44,928.00	\$64,251.20	
0313	Latent Print Examiner II	\$23.35	\$32.43	\$48,568.00	\$67,454.40	
1816	Latent Print Examiner, Sr.	\$25.52	\$37.45	\$53,081.60	\$77,896.00	
1473	Law Clerk	\$26.36	\$36.77	\$54,828.80	\$76,481.60	
0400	Legal Assistant	\$19.51	\$28.28	\$40,580.80	\$58,822.40	
0064	Legal Secretary	\$16.83	\$24.41	\$35,006.40	\$50,772.80	
1085	Librarian	\$21.01	\$30.47	\$43,700.80	\$63,377.60	
1919	Librarian, Lead	\$23.20	\$33.63	\$48,256.00	\$69,950.40	
0066	Library Aide	\$12.51	\$18.13	\$26,020.80	\$37,710.40	
0065	Library Assistant I	\$14.86	\$21.55	\$30,908.80	\$44,824.00	
1785	Library Assistant Supervisor	\$17.26	\$25.03	\$35,900.80	\$52,062.40	
1088	Library Coordinator	\$24.36	\$35.34	\$50,668.80	\$73,507.20	
1290	Library Coordinator, Sr.	\$26.91	\$39.01	\$55,972.80	\$81,140.80	
0067	Library Courier	\$12.94	\$18.08	\$26,915.20	\$37,606.40	
1089	Library Director	\$43.00	\$59.99	\$89,440.00	\$124,779.20	
1090	Library Manager	\$31.20	\$45.24	\$64,896.00	\$94,099.20	
0495	Library Monitor	\$9.52	\$13.82	\$19,801.60	\$28,745.60	
0069	Library Page	\$9.52	\$13.82	\$19,801.60	\$28,745.60	
0315	License Inspector	\$17.32	\$24.19	\$36,025.60	\$50,315.20	
0485	Lifeguard, Head - Aquatics	\$10.52	\$13.44	\$21,881.60	\$27,955.20	
0072	Lifeguard/Instructor	\$9.77	\$14.17	\$20,321.60	\$29,473.60	
0492	Logistics Support Specialist	\$12.94	\$18.08	\$26,915.20	\$37,606.40	
0361	Logistics Technician	\$19.08	\$26.63	\$39,686.40	\$55,390.40	
0190	Mail Services Courier	\$12.94	\$18.08	\$26,915.20	\$37,606.40	
2061	Maintenance Coord, Aquatics	\$22.63	\$32.81	\$47,070.40	\$68,244.80	
1786	Maintenance Coordinator	\$22.79	\$32.43	\$47,403.20	\$67,454.40	
0322	Maintenance Tech, Aquatics	\$18.17	\$25.38	\$37,793.60	\$52,790.40	
0325	Maintenance Technician I	\$17.32	\$24.19	\$36,025.60	\$50,315.20	
0326	Maintenance Technician II	\$19.51	\$28.28	\$40,580.80	\$58,822.40	
0327	Maintenance Worker I	\$12.94	\$18.72	\$26,915.20	\$38,937.60	
0328	Maintenance Worker II	\$15.72	\$22.03	\$32,697.60	\$45,822.40	
0519	Maintenance Worker II - CDL	\$15.72	\$22.03	\$32,697.60	\$45,822.40	
0355	Maintenance Worker III	\$18.17	\$25.38	\$37,793.60	\$52,790.40	
1918	Management Analyst	\$23.77	\$34.48	\$49,441.60	\$71,718.40	



Printed on: 4/2/2009 9:41:21 AM

Produced by: City of Scottsdale Human Resources Department

CITY OF SCOTTSDALE

Job Hourly Hourly Annual Annual (Annual Title Code Minimum Maximum Minimum Maximum **Actual Salary)** 2018 \$27.58 \$40.00 \$57,366.40 Management Analyst, Sr \$83,200.00 1983 Management Assistant to Mayor \$29.05 \$40.67 \$60,424.00 \$84,593.60 \$84,593.60 2107 \$29.05 \$40.67 \$60,424.00 Management Asst to City Mgr 1178 Mayor (\$36,000.00)1658 Media Relations Manager \$26.36 \$36.77 \$54,828.80 \$76,481.60 0578 Meter Technician, Senior \$21.02 \$29.40 \$43,721.60 \$61,152.00 0078 \$16.01 \$23.22 \$33,300.80 \$48,297.60 Motor Sweeper Operator 0547 \$17.67 \$25.64 \$36,753.60 \$53,331.20 Municipal Security Guard, Lead 2099 Municipal Security Manager \$28.27 \$40.99 \$58,801.60 \$85,259.20 0555 \$12.84 \$19,988.80 \$26,707.20 Museum Attendant \$9.61 1841 Neighborhood Resource Cntr Mgr \$26.36 \$36.77 \$54,828.80 \$76,481.60 1840 Neighborhood Services Coord \$23.89 \$33.43 \$49,691.20 \$69,534.40 \$35.36 2110 Neighborhood Services Dir \$49.43 \$73,548.80 \$102,814.40 \$39,000.00 \$54,433.60 \$18.75 \$26.17 0551 Neighborhood Svcs Specialist \$40.67 1702 Network Engineer \$29.05 \$60,424.00 \$84,593.60 1788 Network Security Engineer \$37.14 \$51.88 \$77,251.20 \$107,910.40 0318 Occupancy Specialist \$17.31 \$25.10 \$36,004.80 \$52,208.00 2047 Office Coordinator \$19.64 \$27.44 \$40,851.20 \$57,075.20 \$64,251.20 1352 Office Coordinator Manager \$21.60 \$30.89 \$44,928.00 1772 Office Coordinator Mgr - Law \$21.60 \$30.89 \$44,928.00 \$64,251.20 \$12.34 \$17.20 \$35,776.00 0079 Parking Control Checker \$25,667.20 1943 Parks & Grounds Mgmt Director \$35.36 \$49.43 \$73,548.80 \$102,814.40 1942 Parks & Recreation Director \$39.95 \$57.92 \$83,096.00 \$120,473.60 \$29.05 \$41.32 \$60,424.00 1945 Parks & Recreation Manager \$85,945.60 0082 \$9.67 \$13.51 \$28,100.80 Parks Laborer \$20,113.60 0475 Pawn Specialist \$17.67 \$25.64 \$36,753.60 \$53,331.20 1542 Payables Manager \$30.44 \$44.15 \$63,315.20 \$91,832.00 0418 Payroll Specialist \$16.41 \$23.80 \$34,132.80 \$49,504.00 \$18.56 \$26.93 \$38,604.80 \$56,014.40 0539 Payroll Specialist, Lead 0317 \$18.75 \$26.17 \$39,000.00 \$54,433.60 Personnel Specialist 1819 \$28.27 \$40.99 \$58,801.60 \$85,259.20 Personnel Supervisor 2098 Photo Enforcement Program Mgr \$25.12 \$35.03 \$52,249.60 \$72,862.40 0493 Photo Lab Technician \$19.08 \$26.63 \$39,686.40 \$55,390.40 0494 \$22.07 Photo Lab Technician, Sr. \$30.80 \$45,905.60 \$64,064.00



Printed on: 4/2/2009 9:41:21 AM

Produced by: City of Scottsdale Human Resources Department

Job Code	Title	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum	(Annual Actual Salary)
1984	Plan Review Manager	\$33.60	\$48.73	\$69,888.00	\$101,358.40	
1107	Planner	\$24.97	\$36.21	\$51,937.60	\$75,316.80	
1321	Planner, Associate	\$20.50	\$29.73	\$42,640.00	\$61,838.40	
1639	Planner, Environment	\$27.72	\$38.65	\$57,657.60	\$80,392.00	
1892	Planner, Principal	\$35.30	\$51.20	\$73,424.00	\$106,496.00	
1142	Planner, Sr.	\$27.58	\$40.00	\$57,366.40	\$83,200.00	
1859	Planner, Trails	\$25.12	\$35.03	\$52,249.60	\$72,862.40	
1774	Planning & Technology Manager	\$30.56	\$42.67	\$63,564.80	\$88,753.60	
2075	Planning Administration Managr	\$27.58	\$40.00	\$57,366.40	\$83,200.00	
0367	Planning Assistant	\$15.72	\$21.91	\$32,697.60	\$45,572.80	
1577	Planning Coordination Manager	\$29.05	\$40.67	\$60,424.00	\$84,593.60	
0230	Planning Specialist	\$18.12	\$26.27	\$37,689.60	\$54,641.60	
0091	Plans Coordinator	\$14.23	\$22.38	\$29,598.40	\$46,550.40	
0488	Plans Examiner	\$24.33	\$33.96	\$50,606.40	\$70,636.80	
1806	Plans Examiner, Sr.	\$26.36	\$36.77	\$54,828.80	\$76,481.60	
1895	Plng & Development Svcs Dir	\$37.09	\$53.79	\$77,147.20	\$111,883.20	
2103	Plng & Dvlpmnt Svcs Adminstr	\$65.86	\$65.86	\$136,988.80	\$136,988.80	
0075	Plumber	\$19.51	\$28.28	\$40,580.80	\$58,822.40	
0092	Police Aide	\$17.67	\$25.64	\$36,753.60	\$53,331.20	
1450	Police Analyst	\$21.60	\$30.28	\$44,928.00	\$62,982.40	
1815	Police Analyst II	\$25.12	\$35.03	\$52,249.60	\$72,862.40	
1109	Police Chief					(\$169,852.80)
2058	Police Chief, Assistant	\$69.81	\$69.81	\$145,204.80	\$145,204.80	
2059	Police Chief, Assistant	\$63.64	\$63.64	\$132,371.20	\$132,371.20	
1932	Police Commander	\$53.12	\$63.30	\$110,489.60	\$131,664.00	
2091	Police Communications Op Mgr	\$29.69	\$43.06	\$61,755.20	\$89,564.80	
2089	Police Facilities Manager	\$26.25	\$38.06	\$54,600.00	\$79,164.80	
1449	Police Intelligence Analyst	\$22.79	\$31.78	\$47,403.20	\$66,102.40	
0505	Police Intelligence Specialist	\$17.32	\$24.19	\$36,025.60	\$50,315.20	
0999	Police Lieutenant	\$44.29	\$52.09	\$92,123.20	\$108,347.20	
0096	Police Officer	\$24.47	\$37.01	\$50,897.60	\$76,980.80	
0272	Police Officer Trainee	\$24.47	\$37.01	\$50,897.60	\$76,980.80	
0456	Police Officer, Pipeline	\$.00	\$.00	\$.00	\$.00	
0381	Police Officer, Reserve	\$24.47	\$37.01	\$50,897.60	\$76,980.80	



Printed on: 4/2/2009 9:41:21 AM

Produced by: City of Scottsdale Human Resources Department

	- A + T + T + T + T + T + T + T + T + T +					
Job Code	Title	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum	(Annual Actual Salary)
2090	Police Op Support Division Mgr	\$33.60	\$48.73	\$69,888.00	\$101,358.40	
0568	Police Public Information Ofcr	\$23.64	\$34.27	\$49,171.20	\$71,281.60	
0599	Police Records Supervisor	\$21.01	\$30.47	\$43,700.80	\$63,377.60	
0339	Police Sergeant	\$37.74	\$43.41	\$78,499.20	\$90,292.80	
2056	Police Supply & Equipment Mgr	\$26.25	\$38.06	\$54,600.00	\$79,164.80	
1691	Police Teleserve Supervisor	\$22.79	\$31.78	\$47,403.20	\$66,102.40	
0227	Polygraph Examiner	\$26.25	\$38.06	\$54,600.00	\$79,164.80	
0100	Pool Manager	\$17.67	\$25.64	\$36,753.60	\$53,331.20	
0009	Pool Manager, Assistant	\$12.81	\$18.58	\$26,644.80	\$38,646.40	
1633	Preservation Director	\$37.14	\$51.88	\$77,251.20	\$107,910.40	
1756	Preservation Manager	\$22.08	\$32.01	\$45,926.40	\$66,580.80	
2087	Pretreatment Prgm Coordinator	\$24.97	\$36.21	\$51,937.60	\$75,316.80	
2025	Process Control Chemist, Sr.	\$30.44	\$44.15	\$63,315.20	\$91,832.00	
1115	Programmer Analyst	\$25.12	\$35.03	\$52,249.60	\$72,862.40	
1673	Programmer Analyst, Sr.	\$29.05	\$40.67	\$60,424.00	\$84,593.60	
1955	Proj Mgmnt & Integration Mgr	\$35.30	\$51.20	\$73,424.00	\$106,496.00	
1273	Project Coordination Manager	\$30.56	\$42.67	\$63,564.80	\$88,753.60	
0560	Project Management Assistant	\$22.08	\$32.01	\$45,926.40	\$66,580.80	
1432	Project Manager	\$29.69	\$43.06	\$61,755.20	\$89,564.80	
2085	Project Manager, Principal	\$35.30	\$51.20	\$73,424.00	\$106,496.00	
1498	Project Manager, Sr.	\$31.97	\$46.37	\$66,497.60	\$96,449.60	
0595	Property & Evidence Temp Workr	\$19.80	\$19.80	\$41,184.00	\$41,184.00	
1324	Property/Evidence Manager	\$21.60	\$30.28	\$44,928.00	\$62,982.40	
0518	Property/Evidence Technician	\$16.49	\$23.10	\$34,299.20	\$48,048.00	
0471	Prosecution Specialist	\$14.93	\$20.93	\$31,054.40	\$43,534.40	
1384	Prosecutor I	\$31.20	\$45.24	\$64,896.00	\$94,099.20	
1732	Prosecutor II	\$36.18	\$54.09	\$75,254.40	\$112,507.20	
1572	Public Affairs Manager	\$33.66	\$47.05	\$70,012.80	\$97,864.00	
2003	Public Education Officer	\$25.12	\$35.03	\$52,249.60	\$72,862.40	
1603	Public Information Coordinator	\$25.12	\$35.03	\$52,249.60	\$72,862.40	
1973	Public Information Officer	\$25.12	\$35.03	\$52,249.60	\$72,862.40	
2083	Public Particip & Outreach Mgr	\$30.44	\$44.15	\$63,315.20	\$91,832.00	
0593	Public Works Inspector I	\$21.54	\$31.23	\$44,803.20	\$64,958.40	
0594	Public Works Inspector II	\$23.20	\$33.63	\$48,256.00	\$69,950.40	



Printed on: 4/2/2009 9:41:21 AM

Produced by: City of Scottsdale Human Resources Department

CITY OF SCOTTSDALE

Job Hourly Hourly Annual Annual (Annual Title Code Minimum Maximum Minimum Maximum **Actual Salary)** 1562 \$27.72 \$38.65 \$57,657.60 Public Works Planner \$80,392.00 \$49,691.20 1124 Public Works Project Coord \$23.89 \$33.43 \$69,534.40 \$36.18 \$52.47 \$75,254.40 \$109,137.60 1125 **Purchasing Director** 1298 **Purchasing Manager** \$28.98 \$42.01 \$60,278.40 \$87,380.80 1487 \$24.36 \$35.34 \$50,668.80 \$73,507.20 **Purchasing Operations Manager** 2049 **Quality Assurance Coordinator** \$25.59 \$37.12 \$53,227.20 \$77,209.60 1935 Radio Communications Engineer \$30.44 \$44.15 \$63,315.20 \$91,832.00 2064 \$37.14 \$51.88 \$77,251.20 \$107,910.40 Radio Engineering Manager 2117 Radio Systems Integrator \$27.72 \$38.65 \$57,657.60 \$80,392.00 2109 \$29.05 \$40.67 \$60,424.00 \$84,593.60 Radio Systms Netwrk Integrator 0575 Railroad & Mechanical Ops Spec \$21.54 \$31.23 \$44,803.20 \$64,958.40 0107 Railroad Engineer \$12.84 \$18.86 \$26,707.20 \$39,228.80 2106 \$31.97 \$46.37 \$66,497.60 \$96,449.60 Records & Analysis Div Mgr \$58,801.60 \$85,259.20 \$28.27 \$40.99 1130 Records Manager Records Specialist 0588 \$14.86 \$21.55 \$30,908.80 \$44,824.00 0589 Records Specialist, Senior \$16.01 \$23.22 \$33,300.80 \$48,297.60 1333 Recreation Coordinator \$22.63 \$32.81 \$47,070.40 \$68,244.80 \$73,507.20 1493 Recreation Coordinator, Sr. \$24.36 \$35.34 \$50,668.80 0111 \$8.85 \$12.83 \$18,408.00 \$26,686.40 Recreation Leader I 0112 Recreation Leader II \$12.81 \$18.58 \$26,644.80 \$38,646.40 \$17.67 \$25.64 \$36,753.60 \$53,331.20 0113 Recreation Leader III 0256 Recreation Specialist \$.00 \$.00 \$.00 \$.00 \$76,481.60 1850 Regulatory Compliance Analyst \$26.36 \$36.77 \$54,828.80 2022 \$30.44 \$44.15 Regulatory Compliance Manager \$63,315.20 \$91,832.00 \$23.89 \$33.43 \$49,691.20 \$69,534.40 1664 Resource Development Spec 0115 Revenue Collector \$18.12 \$26.27 \$37,689.60 \$54,641.60 0223 Revenue Collector, Sr. \$20.50 \$29.73 \$42,640.00 \$61,838.40 2034 Right of Way Manager \$30.44 \$44.15 \$63,315.20 \$91,832.00 \$22.79 \$31.78 \$47,403.20 \$66,102.40 1314 Right-Of-Way Agent 1136 Risk Management Director \$35.36 \$49.43 \$73,548.80 \$102,814.40 2115 Safety / Wellness Coordinator \$25.12 \$35.03 \$52,249.60 \$72,862.40 2093 Safety Manager \$28.27 \$40.99 \$58,801.60 \$85,259.20 1647 Safety/Training Officer \$23.89 \$36.71 \$49,691.20 \$76,356.80 2041 \$27.58 \$40.00 Scientist \$57,366.40 \$83,200.00



Printed on: 4/2/2009 9:41:21 AM

Produced by: City of Scottsdale Human Resources Department

Job Code	Title	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum	(Annual Actual Salary)
2042	Scientist, Senior	\$28.98	\$42.01	\$60,278.40	\$87,380.80	
0587	Seasonal Aquatic Pool Manager	\$12.81	\$14.09	\$26,644.80	\$29,307.20	
0586	Seasonal Instructor	\$11.12	\$11.12	\$23,129.60	\$23,129.60	
0585	Seasonal Lifeguard	\$9.77	\$10.06	\$20,321.60	\$20,924.80	
0117	Secretary	\$14.23	\$19.91	\$29,598.40	\$41,412.80	
0319	Security Guard	\$15.72	\$21.91	\$32,697.60	\$45,572.80	
2100	Security Project Coordinator	\$21.54	\$31.23	\$44,803.20	\$64,958.40	
0427	Security Screener	\$11.74	\$17.18	\$24,419.20	\$35,734.40	
1651	Service Area Manager	\$29.05	\$41.32	\$60,424.00	\$85,945.60	
0392	Service Support Worker	\$11.56	\$17.20	\$24,044.80	\$35,776.00	
0590	Sign Technician	\$15.72	\$22.03	\$32,697.60	\$45,822.40	
2094	Software Engineer	\$30.56	\$42.67	\$63,564.80	\$88,753.60	
2095	Software Engineer, Sr	\$35.36	\$49.43	\$73,548.80	\$102,814.40	
1640	Solid Waste Director	\$35.30	\$51.20	\$73,424.00	\$106,496.00	
0398	Solid Waste Program Rep	\$20.50	\$29.73	\$42,640.00	\$61,838.40	
1656	Solid Waste Services Coord	\$23.89	\$33.43	\$49,691.20	\$69,534.40	
1653	Solid Waste Systems Coord	\$25.12	\$35.03	\$52,249.60	\$72,862.40	
1865	Special Project/Contracts Mgr	\$29.05	\$41.32	\$60,424.00	\$85,945.60	
0258	Specialty Class Instructor	\$10.05	\$19.28	\$20,904.00	\$40,102.40	
1489	Stadium Coordinator	\$24.36	\$35.34	\$50,668.80	\$73,507.20	
0389	Stadium Operations Worker	\$12.34	\$17.20	\$25,667.20	\$35,776.00	
2123	Staffing Services Manager	\$32.07	\$44.79	\$66,705.60	\$93,163.20	
2119	Staffing Svcs & Emply Rel Dir	\$40.94	\$57.28	\$85,155.20	\$119,142.40	
0123	Stock Clerk	\$14.93	\$20.93	\$31,054.40	\$43,534.40	
0063	Stock Clerk, Lead	\$16.49	\$23.10	\$34,299.20	\$48,048.00	
0262	Stomp Crew	\$8.74	\$21.48	\$18,179.20	\$44,678.40	
1921	Storm Water Planner	\$27.72	\$38.65	\$57,657.60	\$80,392.00	
1920	Storm Water Planner, Sr.	\$32.07	\$44.79	\$66,705.60	\$93,163.20	
1922	Storm Water Planning Director	\$43.00	\$59.99	\$89,440.00	\$124,779.20	
2036	Stormwater Engineer	\$28.27	\$40.99	\$58,801.60	\$85,259.20	
2037	Stormwater Engineer, Sr	\$31.20	\$45.24	\$64,896.00	\$94,099.20	
2126	Strategic Programs Manager	\$39.02	\$54.50	\$81,161.60	\$113,360.00	
1807	Structural Engineer, Sr.	\$31.20	\$45.24	\$64,896.00	\$94,099.20	
1808	Structural Plans Examiner	\$26.36	\$36.77	\$54,828.80	\$76,481.60	



Printed on: 4/2/2009 9:41:21 AM

Produced by: City of Scottsdale Human Resources Department

Troduced by. Only of deconstant runnan resources Department						
Job Code	Title	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum	(Annual Actual Salary)
0124	Student Worker	\$7.27	\$10.54	\$15,121.60	\$21,923.20	
0477	Support Specialist	\$12.94	\$18.08	\$26,915.20	\$37,606.40	
0815	Support Specialist - Law	\$12.94	\$18.08	\$26,915.20	\$37,606.40	
0247	Support Specialist - Police	\$14.23	\$21.28	\$29,598.40	\$44,262.40	
0279	Survey Technician II	\$19.08	\$26.63	\$39,686.40	\$55,390.40	
1671	Systems Analyst, Sr.	\$26.36	\$36.77	\$54,828.80	\$76,481.60	
1612	Systems Integrator	\$27.72	\$38.65	\$57,657.60	\$80,392.00	
1828	Systems Integrator, Lead	\$30.56	\$42.67	\$63,564.80	\$88,753.60	
1827	Systems Integrator, Sr.	\$29.05	\$40.67	\$60,424.00	\$84,593.60	
2027	Tax and License Manager	\$26.91	\$39.01	\$55,972.80	\$81,140.80	
1681	Tax Audit Manager	\$29.69	\$43.06	\$61,755.20	\$89,564.80	
1441	Tax Auditor	\$22.08	\$32.01	\$45,926.40	\$66,580.80	
1442	Tax Auditor, Sr.	\$24.36	\$35.34	\$50,668.80	\$73,507.20	
1667	Technician, Lead	\$32.07	\$44.79	\$66,705.60	\$93,163.20	
0499	Technology Coordinator	\$23.14	\$32.33	\$48,131.20	\$67,246.40	
1907	Technology Director - Police	\$43.00	\$59.99	\$89,440.00	\$124,779.20	
1737	Technology Learning Coord	\$26.25	\$38.06	\$54,600.00	\$79,164.80	
2012	Technology Resource Coordinat	\$26.36	\$36.77	\$54,828.80	\$76,481.60	
0498	Technology Specialist	\$21.02	\$29.40	\$43,721.60	\$61,152.00	
1744	Telecom Policy Coordinator	\$30.56	\$42.67	\$63,564.80	\$88,753.60	
0308	Telemetry Controls Specialist	\$23.14	\$32.33	\$48,131.20	\$67,246.40	
0138	Temporary Worker	\$.00	\$.00	\$.00	\$.00	
2029	Tourism Development Coord	\$28.27	\$40.99	\$58,801.60	\$85,259.20	
1910	Tourism Manager	\$35.36	\$49.43	\$73,548.80	\$102,814.40	
1966	Traffic Engineer	\$28.27	\$40.99	\$58,801.60	\$85,259.20	
1964	Traffic Engineer, Principal	\$32.78	\$47.54	\$68,182.40	\$98,883.20	
1965	Traffic Engineer, Sr.	\$31.20	\$45.24	\$64,896.00	\$94,099.20	
1939	Traffic Engineering & Ops Dir	\$38.98	\$56.51	\$81,078.40	\$117,540.80	
1504	Traffic Engineering Analyst	\$26.25	\$38.06	\$54,600.00	\$79,164.80	
0526	Traffic Engineering Tech, Sr.	\$22.07	\$30.80	\$45,905.60	\$64,064.00	
0175	Traffic Engineering Technician	\$21.02	\$29.40	\$43,721.60	\$61,152.00	
1547	Traffic Engnrg Technician Supv	\$28.27	\$40.99	\$58,801.60	\$85,259.20	
0276	Traffic Signal Electronic Tech	\$22.08	\$32.01	\$45,926.40	\$66,580.80	
0274	Traffic Signal Technician I	\$19.51	\$28.28	\$40,580.80	\$58,822.40	



Printed on: 4/2/2009 9:41:21 AM

Produced by: City of Scottsdale Human Resources Department

Job Code	Title	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum	(Annual Actual Salary)
0273	Traffic Signal Technician II	\$21.01	\$30.47	\$43,700.80	\$63,377.60	
1580	Traffic Signals Supervisor	\$24.97	\$36.21	\$51,937.60	\$75,316.80	
2065	Training & Development Analyst	\$26.25	\$38.06	\$54,600.00	\$79,164.80	
1461	Transit Manager	\$30.44	\$44.15	\$63,315.20	\$91,832.00	
1962	Transportation Planner	\$26.25	\$38.06	\$54,600.00	\$79,164.80	
1961	Transportation Planner, Sr.	\$28.27	\$40.99	\$58,801.60	\$85,259.20	
1963	Transportation Plng & Svcs Dir	\$38.98	\$56.51	\$81,078.40	\$117,540.80	
1960	Transportation Plnr, Principal	\$31.97	\$46.37	\$66,497.60	\$96,449.60	
0516	Transportation Rep	\$16.49	\$23.10	\$34,299.20	\$48,048.00	
0525	Transportation Rep, Sr.	\$18.17	\$25.38	\$37,793.60	\$52,790.40	
2121	Trng & Dev Emply Prgms Mgr	\$31.97	\$46.37	\$66,497.60	\$96,449.60	
2062	Trng, Safety & Security Coord	\$24.97	\$36.21	\$51,937.60	\$75,316.80	
2028	Utility Billing Manager	\$25.59	\$37.12	\$53,227.20	\$77,209.60	
1884	Victim Advocate	\$20.71	\$28.84	\$43,076.80	\$59,987.20	
1885	Victim Advocate, Sr.	\$22.79	\$31.78	\$47,403.20	\$66,102.40	
0411	Victim Assistance Notif Clerk	\$12.94	\$18.08	\$26,915.20	\$37,606.40	
0504	Victim Assistance Notif Spec	\$12.94	\$18.08	\$26,915.20	\$37,606.40	
1906	Victim Services Manager	\$27.72	\$38.65	\$57,657.60	\$80,392.00	
1164	Video Production Manager	\$26.36	\$36.77	\$54,828.80	\$76,481.60	
1353	Video Production Specialist	\$21.60	\$30.28	\$44,928.00	\$62,982.40	
0483	Wastewater Collection Spec	\$22.07	\$30.80	\$45,905.60	\$64,064.00	
0482	Wastewater Collection Tech	\$21.02	\$29.40	\$43,721.60	\$61,152.00	
2112	Wastewater Treatment Manager	\$31.97	\$46.37	\$66,497.60	\$96,449.60	
0420	Water Audit Technician	\$15.72	\$21.91	\$32,697.60	\$45,572.80	
0484	Water Campus Compliance Spec	\$20.01	\$27.97	\$41,620.80	\$58,177.60	
0491	Water Campus Maintenance Spec	\$21.02	\$29.40	\$43,721.60	\$61,152.00	
0490	Water Campus Maintenance Tech	\$18.17	\$25.38	\$37,793.60	\$52,790.40	
2063	Water Conservation Coordinator	\$24.97	\$36.21	\$51,937.60	\$75,316.80	
1490	Water Conservation Specialist	\$22.08	\$32.01	\$45,926.40	\$66,580.80	
0369	Water Distribution Field Coord	\$21.02	\$29.40	\$43,721.60	\$61,152.00	
0466	Water Maintenance Tech Trainee	\$18.17	\$25.38	\$37,793.60	\$52,790.40	
0446	Water Maintenance Tech, Sr.	\$23.14	\$32.33	\$48,131.20	\$67,246.40	
0465	Water Maintenance Technician	\$19.08	\$26.63	\$39,686.40	\$55,390.40	
0132	Water Meter Reader	\$14.93	\$20.93	\$31,054.40	\$43,534.40	



Printed on: 4/2/2009 9:41:21 AM

Produced by: City of Scottsdale Human Resources Department

Job	Title	Hourly	Hourly	Annual	Annual	(Annual
Code	1100	Minimum	Maximum	Minimum	Maximum	Actual Salary)
1277	Water Meter Reader Manager	\$24.36	\$35.34	\$50,668.80	\$73,507.20	
0248	Water Meter Reader, Lead	\$17.32	\$24.19	\$36,025.60	\$50,315.20	
1762	Water Operations Director	\$43.00	\$59.99	\$89,440.00	\$124,779.20	
0506	Water Operations Field Coord	\$21.02	\$29.40	\$43,721.60	\$61,152.00	
2021	Water Operations Manager	\$30.44	\$44.15	\$63,315.20	\$91,832.00	
1849	Water Operations Supervisor	\$24.97	\$36.21	\$51,937.60	\$75,316.80	
2043	Water Quality Coordinator	\$24.97	\$36.21	\$51,937.60	\$75,316.80	
2017	Water Quality Director	\$43.00	\$59.99	\$89,440.00	\$124,779.20	
0349	Water Quality Sampler	\$18.17	\$25.38	\$37,793.60	\$52,790.40	
0383	Water Quality Specialist	\$21.02	\$29.40	\$43,721.60	\$61,152.00	
0377	Water Quality Technician	\$20.01	\$27.97	\$41,620.80	\$58,177.60	
1776	Water Res Tech Plng/Supp Coord	\$30.56	\$42.67	\$63,564.80	\$88,753.60	
1188	Water Resources Analyst	\$25.12	\$35.03	\$52,249.60	\$72,862.40	
1468	Water Resources Engineer	\$28.27	\$40.99	\$58,801.60	\$85,259.20	
1809	Water Resources Engineer, Sr.	\$31.20	\$45.24	\$64,896.00	\$94,099.20	
2008	Water Resources Plng & Eng Dir	\$43.00	\$59.99	\$89,440.00	\$124,779.20	
1602	Water Resources Plng Advisor	\$32.07	\$44.79	\$66,705.60	\$93,163.20	
0224	Water Services Worker	\$15.72	\$21.91	\$32,697.60	\$45,572.80	
0335	Water Services Worker, Sr.	\$19.08	\$26.63	\$39,686.40	\$55,390.40	
2016	Water Treatment Director	\$43.00	\$59.99	\$89,440.00	\$124,779.20	
2102	Water Treatment Manager	\$31.97	\$46.37	\$66,497.60	\$96,449.60	
2077	Web Services Engineer	\$29.69	\$43.06	\$61,755.20	\$89,564.80	
2019	Web Services Manager	\$32.78	\$47.54	\$68,182.40	\$98,883.20	
1974	Wellness/Fitness Coordinator	\$29.05	\$40.67	\$60,424.00	\$84,593.60	
0566	Wildland Support Crew Boss	\$14.34	\$14.34	\$29,827.20	\$29,827.20	
0564	Wildland Support Firefighter	\$12.39	\$12.39	\$25,771.20	\$25,771.20	
0565	Wildland Support Squad Boss	\$13.66	\$13.66	\$28,412.80	\$28,412.80	
1726	Workers Comp Claims Spec	\$20.50	\$29.73	\$42,640.00	\$61,838.40	
0189	Wrangler	\$11.17	\$15.63	\$23,233.60	\$32,510.40	
0290	Wtr/Wstwtr Field Rep	\$17.32	\$24.19	\$36,025.60	\$50,315.20	
2113	Wtr/Wstwtr Trmnt Maint Coord	\$24.97	\$36.21	\$51,937.60	\$75,316.80	
0438	Wtr/Wstwtr Trtmnt Plnt Oper	\$20.01	\$27.97	\$41,620.80	\$58,177.60	
0435	Wtr/Wstwtr Trtmnt Plnt Opr, Sr	\$23.14	\$32.33	\$48,131.20	\$67,246.40	
0261	Youth Sports Coach	\$9.61	\$12.84	\$19,988.80	\$26,707.20	



Printed on: 4/2/2009 9:41:21 AM

Produced by: City of Scottsdale Human Resources Department

Job	Title	Hourly	Hourly	Annual	Annual	(Annual
Code		Minimum	Maximum	Minimum	Maximum	Actual Salary)
0307	Youth Sports Official	\$9.61	\$12.84	\$19,988.80	\$26,707.20	